



# St Mary's Catholic School, Papakura Board of Trustees

## HEALTH AND SAFETY POLICY : NAG 5

### RATIONALE:

St Mary's Catholic School uses a Positive Behaviour for Learning (St Mary's Way) approach to supporting the physical, mental, cultural and emotional safety of our students and staff. Student and staff's spiritual and pastoral wellbeing is supported through our Catholic character and world view. Through the development of effective Health and Safety procedures, practices and guidelines, a safe physical and emotional, Catholic environment will be achieved for all students, staff and visitors.

### PURPOSE:

To provide a safe physical and emotional environment for all students, staff, visitors and contractors by complying with relevant health and safety legislation, standards, and codes of practice.

### POLICY:

In accordance with NAG 5, the School will:

1. Comply in full with any legislation currently in force.
2. Consult with the community every second year regarding the health programme being delivered to students.
3. Ensure that there are relevant Procedures and Administrative Guidelines and compliance with these regarding both physical and emotional safety for students, staff and visitors.

### SUPPORTING DOCUMENTS:

In order to fulfil the policy, the Board and management have developed, and will regularly review, the following Procedural and Administrative Guidelines associated with "Health and Safety":

<i>Child Protection</i>	<i>Behaviour Management</i>
<i>Abuse (Sexual / Physical)</i>	<i>Hazards Register</i>
<i>Managing Student Illnesses</i>	<i>Pandemic or National Disasters</i>
<i>Bi-Cultural Commitment</i>	<i>Parent Guidelines on Pupil Illness</i>
<i>Contractors' Health and Safety</i>	<i>Road Safety</i>
<i>Emergency Procedures</i>	<i>Sickbay / Medical Room</i>
<i>Employee Assistance</i>	<i>Food &amp; Nutrition</i>
<i>Religious Education (also under Catholic Special Character)</i>	

### REFERENCES:

- National Administration Guideline 5
- The Health and Safety in Employment Act

### APPROVED - 25 June 2020

Board Authorisation – Board Minutes of 25 June 2020

**TO BE REVIEWED** in accordance with the Board's bi-annual programme of self-review - every two years.